



Institute of Food and Agricultural Sciences (IFAS)
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**INSTITUTE OF FOOD AND AGRICULTURAL SCIENCES
COLLEGE OF AGRICULTURE
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IMMIGRATION COMPLIANCE SERVICES – IMMIGRATION DEPENDENT FEE POLICY

PURPOSE:

IFAS is the second largest recruiter of foreign national professionals at the University. IFAS is the largest in visiting scholars from around the globe. IFAS international efforts have contributed to the global development of agriculture, natural resources, conservation, nutrition, and allied sciences. One of the principle goals of consolidating the Immigration Services within IFAS is to provide consistency within the College as well as compliance with best business practices, U.S. Department of Homeland Security and U.S. Department of Labor regulations. By establishing an IFAS-Wide unit policy for the application fees of employees and their dependents we provide consistency, eliminate the perception of preferential treatment between candidates, as well as protect IFAS and the University of Florida from unintended consequences.

POLICY:

We have determined that IFAS units will support the employer-required application fee for J-1, H1-B, TN, E-3, O-1, and permanent residency of the employee only. As is currently the case, the IFAS unit will pay:

1. Only those “employer” required fees associated with each of the various VISA types outlined above.
2. Dependent fees are to be paid by the employee as this is a separate contract with Fragomen and Associates outside of the employment-based sponsorship.
3. Dependents have no relationship or employment expectation with the University, therefore the use of any UF funding source to support dependent applications is inappropriate.

You may address any questions or clarifications on this policy to the IFAS Immigration Compliance Team.

IFAS Immigration Compliance Team
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