

HEALTH	WORK-LIFE	LEAVE	FINANCIAL
			
<p><u>Medical</u> HMO or PPO Monthly Premium \$50.00 – Employee \$180.00 – Family</p> <ul style="list-style-type: none"> • <u>Prescription Drugs</u> • <u>Dental</u> • <u>Vision</u> • <u>2024 FSA - Medical/Dependent</u> <p>Illness and Life Management <i>Employer Paid Basic Life Insurance</i></p> <ul style="list-style-type: none"> • <u>Short/Long Term Disability</u> • <u>Term Life & A.D.D.</u> • <u>State Spouse and Child(ren) Life</u> • <u>Group Accident & Short Term Disability</u> • <u>Group Cancer</u> • <u>Prepaid Legal</u> 	<p><u>Work-Life</u></p> <ul style="list-style-type: none"> • <u>Paid Employee Education Program</u> • <u>Career Ladders & Pathways</u> • <u>Higher Education for Child(ren) of TEAMS employees</u> • <u>Employee Assistance Program</u> • Employee Performance Recognition Program • <u>GatorPerks Discount Program</u> • <u>Aid-A-Gator</u> 	<p><u>Leave Programs</u></p> <ul style="list-style-type: none"> • <u>Vacation – 22 days/year</u> • <u>Sick Leave – 13 days/year</u> • <u>Paid Family Leave – 8 weeks of pay</u> • <u>Parental Leave – up to 6 months</u> • <u>HOLIDAYS - 11 days/year</u> • Holiday Closing/ Personal Days – 32 hours • Bereavement • Sick Leave Pool 	<p><u>Voluntary Savings</u></p> <ul style="list-style-type: none"> • <u>IRS 403(B) Plan</u> • <u>IRS 457 Plan (2024)</u> • Tax Deferred and ROTH contribution options • <u>FICA PLAN (Temporary Employees)</u> • <u>Financial Advisors – Fidelity, Corebridge, Nationwide, TIAA or VOYA</u>

Explore Benefit, Retirement, Leave Options Link

Based on 2024 Calendar benefits

Revised
8/19/2024

**IT'S GREAT TO BE A
GATOR**