Benefits Open Enrollment
2024 Benefit Elections
Save the Date!

2024 Open Enrollment Timeline

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<tbody>
<tr>
<td>Open Enrollment begins</td>
<td>Presentation In-person and virtual</td>
<td>Benefits Fair (Gainesville)</td>
<td>Q &amp; A Informational Session virtual</td>
<td>Q &amp; A Informational Session virtual</td>
<td>Open Enrollment ends at 6 p.m. EST</td>
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Prepare for Benefits Open Enrollment

Reset People First Password

1. Go to [https://peoplefirst.myflorida.com/peoplefirst](https://peoplefirst.myflorida.com/peoplefirst) (this is where you’ll find state-sponsored benefits)
   - PF user number can be found in myUFL – Menu › My Self Service › Benefits › PFID & Beneficiary Info
   - If the “forgot password” link does not work, send an email to ifas-hr@ifas.ufl.edu

2. Complete ‘Verify Your Information’ task

3. Input ‘notification email’ address – Open Enrollment communications will be sent to this email address

Update Mailing Address

1. Go to [https://one.uf.edu/directoryprofile/](https://one.uf.edu/directoryprofile/)
2. Sign in with your GatorLink username and password.
3. In the Personal Addresses section, click “Edit” next to the MAILING address.
4. Click “Submit” at the bottom of the dialog box.

Review Current Benefit Elections

1. Go to [my.ufl.edu](http://my.ufl.edu)
2. Sign in with your GatorLink username and password
3. Menu → Self Service → Benefits → Benefits Summary
Voluntary/Supplemental Retirement Plan

**457(b) Deferred Compensation**
- Pre-tax contributions that lower taxable income
- Cash value of contributions at retirement
- Penalty-free tax withdrawals 30 days after separation
- Multiple investment options
- Easy to understand fee structure
- Immediate vesting

**403(b) TSA**
- Pre-tax contributions with lower taxable income
- Cash value of contributions at retirement
- Multiple investment options and immediate vesting

**Personals Investments or Savings Plans**
- Available through your bank or personal financial advisor

**Social Security**
- Benefit depends on several factors including retirement date, earnings, and the number of years paid into the fund

(403B) employees do not earn Social Security Credits because they participate in the FICA Alternative State. For Social Security benefit questions please contact the Social Security Administration office.

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**Bridge the Gap**

Your employer sponsored retirement plan and Social Security are likely to only provide about 78% income replacement during retirement. That leaves a 22% gap in income replacement. The Florida Deferred Compensation Plan is available to help bridge the savings gap.

**Voluntary Contribution Changes**

**UF 403b – Fidelity Investments**

1. Log in to [NetBenefits.com/atwork](http://NetBenefits.com/atwork)
2. If this is your first select ‘Register as a New User’ link at the top of the page
3. Contact Fidelity Investments representative at 800-343-0860

**State 457 Deferred Compensation Plan**

Bureau of Deferred Compensation
200 East Gaines Street, Tallahassee, FL 32399
Toll-Free: 877-299-8002 | Local: 850-413-3162 | Fax: 850-488-7186
MyFloridaDeferredComp.com | DeferredCompensation@MyFloridaCFO.com

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**INVESTMENT PROVIDERS**

**View Investment Provider Representatives by Region**

View a comparison of the various products, fees, and investment items.

- [Corebridge Financial](http://FloridaDCP.CorebridgeFinancial.com)
  - 888-467-3726
- [Nationwide](http://NRSFlorida.com)
  - (Ahora disponible en español) 800-949-4457
- [Voya Financial](http://Florida457.BeReady2Retire.com)
  - 800-282-6295