Referring to people by the pronouns they determine for themselves is basic to human dignity. Being referred to by the wrong pronouns particularly affects transgender and gender nonconforming people.

PRONOUNSDAY.ORG

Repeated use of incorrect pronouns can be offensive, harassing, and hostile! Research has demonstrated that respecting someone's pronouns creates a safe, welcoming space and can have positive health outcomes [ learn more at MyPronouns.org ]

*There are other forms of neopronouns, when in doubt just ask

WAYS TO SUPPORT PRONOUN USE AMONG STUDENTS, FACULTY, & STAFF AT UF

1. Incorporate pronouns into your Zoom profile after your last name (Settings > Profile > Update Last Name)

2. Adding pronouns to your e-mail signature

3. Introduce yourself with your pronouns

4. Practice using gender-inclusive language

Instead of ..
"Guys"
"Ladies & Gentlemen"
"Ma’am"
"Sir"
"Dude"

Try..
"Everyone"
"Colleagues"
"Students"
"Friends"
"Folks/Folx"

Jay Doe
(they/them)

Janet Doe
Pronouns: Ze/Zir
Associate Professor
College of Education
University of Florida
(352) 000-0000

Gender Specific
SHE/HER
HE/HIM

Gender Neutral
THEY/ THEM
ZE/ZIR
EY/EM

SHE/HER
HE/HIM
THEY/ THEM
ZE/ZIR
EY/EM

LGBTQ+ Presidential Advisory Committee (LPAC) | lgbtq.hr.ufl.edu

Designed by Alex Hernandez, Pride Student Union President