

**UF/IFAS Extension Central District
Excellence in Extension Diversity, Equity, and Inclusion Award**

PURPOSE:

This award is designed to recognize Extension professionals whose significant accomplishments have resulted in innovative programming that reinforces the Central District's commitment to diversity, equity, and inclusion.

ELIGIBILITY:

Extension professional with Extension responsibility or appointment. The nominee(s) must demonstrate excellence in one or more of the following areas:

- Developing culturally-relevant Extension programs for minority and/or traditionally underrepresented audiences, with demonstrated outcomes and impacts.
- Teaching and implementing Extension programs or activities that demonstrate commitment to diversity, equity, and inclusion for minority and/or traditionally underrepresented audiences.
- Engagement (service, programs, process) that advances Extension's efforts in diversity, equity, and inclusion.

AWARD WINNER(S):

The individual or team who are selected as the winner of the award will be recognized at the Central District Symposium and will be given a \$500 program support stipend to expand their current efforts or support additional Extension program efforts related to diversity, equity, and inclusion.

ENTRY:

A team or individual may submit applications. A team application should include all staff (academic, professional, and support) that had a primary role in planning, developing, implementing, and/or evaluating the program. Each award submission should follow the format/outline listed below - please title each section of your report according to the purpose, basis, and positive impact format. Each award submission should not exceed 3 pages in length. Should you have any questions about the application process or your submission please contact DEI award chair Brad Burbaugh at brad784@ufl.edu or 386-822-5778.

Scoring Rubric & Award Submission Format:

1. Purpose: What was the issue addressed by the subject of this nomination/application? How did you determine that this issue was important to address? The nomination clearly describes efforts to achieve diversity, equity, and inclusion in Extension programs, audiences, and outcomes through an engaged process. Co-creation of program with audiences is basic to inclusion. (Maximum 15 points)
2. Basis: What did you do to address the issue? Why is this worthy of recognition? Are actions and activities in support of diversity, equity, and inclusion appropriate and educationally sound? Does the effort demonstrates potential for replication by others? (Maximum 25 points)
3. Positive Impact: Provide measurable evidence that your efforts have led to positive change, which may include a significant increase in program participation of the target population, a significant increase in members of the target population being served and/or supported by

Extension, and/or making systemic changes that have resulted in reaching an increase in the target population. (Maximum 30 points).

AWARD SUBMISSION:

Award submissions should be emailed to DEI award committee chair Brad Burbaugh at brad784@ufl.edu by midnight on April 6th.