



Institute of Food and Agricultural Sciences

UF/IFAS Sponsored Program Award Incentive Plan (SPAIP)

UF/IFAS is committed to promoting and supporting faculty excellence in research, teaching, and extension. Faculty who generate additional resources for UF/IFAS by charging their salary to grants may earn Sponsored Program Award Incentive compensation.

Definitions

Sponsored Program Awards Incentive: Additional compensation provided to and UF/IFAS faculty members employed on a 12-month salary plan.

Base Salary: The regular compensation paid to a faculty member, excluding supplemental payments such as incentive or overload payments.

Eligibility

SPAIP is for 12-month state-supported faculty with UF-IFAS.

Faculty appointment is .50-1.0 FTE.

Annual evaluation must be satisfactory in all rating categories.

Faculty on a performance improvement plan are not eligible.

\*Maximum amount for the annual SPAIP payment is up to two month's salary. The SPAIP amount cannot exceed the percentage of salary charged to grants (cannot charge more than the total salary savings available).

FACULTY INFORMATION

NAME: \_\_\_\_\_

FACULTY UFID: \_\_\_\_\_

UNIT: \_\_\_\_\_

FY / SALARY SAVINGS: \_\_\_\_\_

Program: \_\_\_\_\_

\*SPAIP Lump Sum Payment:

SPAIP LSP Fringe AT %: \_\_\_\_\_

Total SPAIP: \_\_\_\_\_

\_\_\_\_\_  
Faculty Member (signature and date)

\_\_\_\_\_  
Approved: Department Chair / REC Director (signature and date)