



Total Rewards



we've got you covered

- Health Insurance
- Paid Time Off
- Paid Holiday
- Retirement Plan
- Aid-A-Gator
- Paid Employee Education



HEALTH



Medical

Top-notch health benefits with budget friendly premiums.

HMO or PPO
Monthly Premiums
\$50.00 - Employee Only
\$180.00 - Family Coverage

- Prescription Drugs
- 100% Wellness benefits
- Dental
- Vision
- Flex Spending Accounts

Illness and Life Management

Employer Paid Basic Life Insurance

- Short/Long Term Disability
- Additional Term Life
- Spouse and Child(ren) Life Insurance
- Group Accident
- Group Critical Illness
- Prepaid Legal

WORK-LIFE



Work-Life

- Paid Employee Education Program
- Career Ladders & Pathways
- Higher Education for Child(ren) of TEAMS employees
- Employee Assistance Program
- Diversity, Equity & Inclusion Programs.
- Employee Performance Recognition Program
- Flextime
- Discount Programs
- Aid-A-Gator

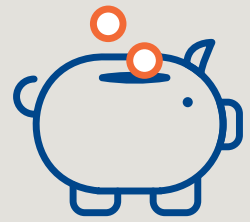
LEAVE



Leave Programs

- Vacation - 22 days/year
- Sick Leave - 13 days/year
- Paid Family Leave - 8 weeks of pay
- FMLA
- Parental Leave - 6 months
- 10 paid Holidays
- 4 paid Personnel Days
- Bereavement
- Leave Cash-out
- Sick Leave Pool

FINANCIAL



Retirement and Savings

Employer Paid Retirement Plan

- State Division of Retirement Plan Options.
- IRS 403(B) Plan
- IRS 457 Plan
- Tax Deferred and ROTH contribution options.
- Defined contribution Plan
- Defined Benefit Plan
- FLARE (Financial Literacy & Retirement Education)
- Financial Advisor Services - Fidelity Investments, AIG, Nationwide, TIAA or VOYA.

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