Total Rewards

we’ve got you covered

Health Insurance
Paid Time Off
Paid Holiday
Retirement Plan
Aid-A-Gator
Paid Employee Education
## HEALTH

**Medical**

Top-notch health benefits with budget friendly premiums.

- HMO or PPO
- Monthly Premiums
  - $50.00 – Employee Only
  - $180.00 – Family Coverage
- Prescription Drugs
- 100% Wellness benefits
- Dental
- Vision
- Flex Spending Accounts

### Illness and Life Management

**Employer Paid Basic Life Insurance**

- Short/Long Term Disability
- Additional Term Life
- Spouse and Child(ren) Life Insurance
- Group Accident
- Group Critical Illness
- Prepaid Legal

## WORK-LIFE

**Work-Life**

- Paid Employee Education Program
- Career Ladders & Pathways
- Higher Education for Child(ren) of TEAMS employees
- Employee Assistance Program
- Diversity, Equity & Inclusion Programs.
- Employee Performance Recognition Program
- Flextime
- Discount Programs
- Aid-A-Gator

## LEAVE

**Leave Programs**

- Vacation – 22 days/year
- Sick Leave – 13 days/year
- Paid Family Leave – 8 weeks of pay
- FMLA
- Parental Leave – 6 months
- 10 paid Holidays
- 4 paid Personnel Days
- Bereavement
- Leave Cash-out
- Sick Leave Pool

## FINANCIAL

**Retirement and Savings**

**Employer Paid Retirement Plan**

- State Division of Retirement Plan Options.
- IRS 403(B) Plan
- IRS 457 Plan
- Tax Deferred and ROTH contribution options.
- Defined contribution Plan
- Defined Benefit Plan
- FLARE (Financial Literacy & Retirement Education)
- Financial Advisor Services – Fidelity Investments, AIG, Nationwide, TIAA or VOYA.

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### RISE ALONG WITH US

Based on the 2022 Calendar Year benefits.

An Equal Opportunity Institution.