

Tenure/Permanent Status Timeline

- UF’s academic year begins on August 16.
- For 12-month faculty:
 - if the hire date is between January 1 and November 7, inclusive, the first academic year begins August 16 of that calendar year.
 - if the hire date is between November 8 and December 31, inclusive, the first academic year begins August 16 of the following calendar year.
- For 9-month faculty, the hire date is August 16, which is the start of the first academic year.
- The tenure/permanent status Third-Year Progress Assessment packet is submitted to IFAS Human Resources in the summer of the third academic year.
- The tenure/permanent status packet is submitted to IFAS Human Resources no later than the fall of the seventh academic year.
- If granted, tenure/permanent status usually is effective the following July 1 for 12-month faculty and August 16 for 9-month faculty.

DATE OF HIRE	YEAR TO SUBMIT THIRD-YEAR (SUMMER)	YEAR TO SUBMIT T/PS PACKET (FALL)	YEAR T/PS GRANTED (JULY)
11/08/11 TO 11/07/12	2015	2018	2019
11/08/12 TO 11/07/13	2016	2019	2020
11/08/13 TO 11/07/14	2017	2020	2021
11/08/14 TO 11/07/15	2018	2021	2022
11/08/15 TO 11/07/16	2019	2022	2023
11/08/16 TO 11/07/17	2020	2023	2024
11/08/17 TO 11/07/18	2021	2024	2025
11/08/18 TO 11/07/19	2022	2025	2026
11/08/19 TO 11/07/20	2023	2026	2027