



Search advocate guidelines:

Mandatory for tenure-track searches only at this time.

Search advocates should be involved in the development of the position announcement.

Departments: contact search advocates about serving prior to listing them on committee. Can swap search advocates during search if scheduling difficulties arise.

Search advocate should be from another department (unless the in-house SA is the only one available)

Search advocates are not full/voting members of the committee – do not have to attend every committee meeting. Expected to be involved in position announcement development and to attend meetings where nominees/applicants are evaluated.