Major Responsibilities: This is a 12-month, permanent status accruing position with the University of Florida, Institute of Food and Agricultural Sciences, (UF/IFAS) and is 100% Extension. The successful candidate will have Extension 4-H Youth Development district and statewide responsibilities that focus on the following areas:

- Provide leadership in the professional development of faculty, including mentoring and training 4-H county faculty
- Provide statewide leadership in an assigned program area, generating training programs, written and electronic resources, and quality programs, relationships, and events. These program development leadership roles includes: collaborations/partnerships; access and equity; club delivery systems; school enrichment; and volunteer development.
- Provide statewide leadership for a 4-H project area including curriculum development, planning and implementation of structured learning activities and events, recognition, and evaluation. These projects include: citizenship/leadership, science/technology; communication arts and sciences; small animals, and individual and family resources
- Actively provide support effective and efficient planning, implementation and reporting of experientially based 4-H youth development programs (e.g., clubs, camps, school enrichment, etc.) at the county, district and state levels in cooperation with faculty, staff, and volunteers.
- Assist in the assessment of the state 4-H youth development program needs, setting program direction in cooperation with the State 4-H staff
- Facilitate the organization and implementation of teams and committees for planning, conducting, and evaluating 4-H educational programs at the district and state levels
- Serve as a liaison between county faculty, state specialists, REC faculty and other partners and collaborators
- Offer guidance to county offices leading to successful district events
- Market 4-H Youth Development Programs and assist with 4-H public relations
- Identify and secure funding (i.e. gifts, grants, donations) that extends 4H Youth Development Opportunities

The specific program and project areas of responsibility will be assigned according to the candidate’s qualifications, strengths, interests and needs.

Administrative Relationships: The position has both specific extension district and statewide responsibilities. As such, supervisory oversight will be as follows:
Will be a member of the Extension District faculty under the supervision of the District Extension Director and the Associate Dean for 4-H
Will be a member of the State 4-H Staff in program development and project leadership efforts with the State 4-H Program Leader (Associate Dean for 4-H) and other 4-H State faculty

Qualifications: The Regional Specialized Agent candidate must hold the following qualifications:

• Masters Degree or higher from an accredited University with emphasis on youth programming, with degrees that focus on youth development, human development and family studies, human ecology, education, agricultural education, occupational or adult education, counseling/guidance, curriculum design, and/or educational psychology, or related fields. Degrees in other disciplines will be considered for candidates with 4-H/Youth experience.
• Hold the Agent II, III or IV rank or be eligible for this rank within University of Florida IFAS Extension.
• Demonstrated ability in designing, promoting, implementing and evaluating educational programs based on the experiential learning principles.
• Experience in youth programming and an understanding of youth development principles that include evidence of strong support for cultural diversity and inclusion in 4-H Youth Development educational programs.
• Candidate should be successful at communicating effectively, both orally and in writing, with individuals, groups, and through mass media.
• Grantsmanship experience
• The successful candidate must pass a national background check

Salary: Commensurate With Qualifications and Experience

Background Information: The University of Florida is the state’s Land Grant and Sea Grant institution, with a student population of 47,000, and is a member of the prestigious American Association of Universities. The Florida 4-H Youth Development Program supports University of Florida IFAS Extension outreach efforts to youth ages 5-18 in all of Florida’s 67 counties and the Seminole Tribe.