



Benefits Open Enrollment

2024 Benefit Elections
Save the Date!

2024 Open Enrollment Timeline

Oct. 16	Oct. 10	Oct. 13	Oct. 20	Oct. 25	Nov. 3
Open Enrollment begins	Presentation In-person and virtual	Benefits Fair (Gainesville)	Q & A Informational Session virtual	Q & A Informational Session virtual	Open Enrollment ends at 6 p.m. EST

Prepare for Benefits Open Enrollment

Reset People First Password



1. Go to <https://peoplefirst.myflorida.com/peoplefirst> (this is where you'll find state-sponsored benefits)
 - PF user number can be found in myUFL – Menu > My Self Service > Benefits > PFID & Beneficiary Info
 - If the “forgot password” link does not work, send an email to ifas-hr@ifas.ufl.edu
2. Complete ‘Verify Your Information’ task
3. Input ‘notification email’ address – Open Enrollment communications will be sent to this email address

Update Mailing Address



1. Go to <https://one.uf.edu/directoryprofile/>.
2. Sign in with your GatorLink username and password.
3. In the Personal Addresses section, click “Edit” next to the MAILING address.
4. Click “Submit” at the bottom of the dialog box.

Review Current Benefit Elections



1. Go to my.ufl.edu
2. Sign in with your GatorLink username and password
3. Menu -> Self Service -> Benefits -> Benefits Summary

Plan. Save. Retire.

Voluntary/ Supplemental Retirement Plan

457(b) Deferred Compensation

- Pre-tax contributions that lower taxable income
- Cash value of contributions at retirement
- Penalty free tax withdrawals 30 days after separation
- Multiple investment options
- Easy to understand fee structure
- Immediate vesting

403(b) TSA

- Pre-tax contributions that lower taxable income
- Cash value of contributions at retirement
- Multiple investment options and immediate vesting

403(b) Roth

- Post-tax contributions that grow tax free
- Cash value of contributions at retirement
- Multiple investment options and immediate vesting

Personal Investments or Savings Plans

- Available through your bank or personal financial advisor

Social Security*

- Exact benefit depends on several factors including retirement date, earnings, and the number of years paid into the fund

*OPRS employees do not earn Social Security Credits because they participate in the FICA Alternative Plan. For Social Security benefit questions please contact the Social Security Administration office.

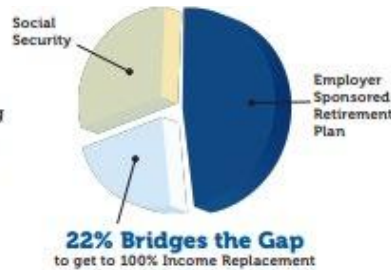
Limits:

Age <50: \$22,500

Age 50+: \$30,000

Bridge the Gap

Your employer sponsored retirement plan and Social Security are likely to only provide about 78% income replacement during retirement. That leaves a 22% gap in income replacement. The Florida Deferred Compensation Plan is available to help bridge the savings gap.



Voluntary Contribution Changes

UF 403b - Fidelity Investments



1. Log in to [NetBenefits.com/atwork](https://netbenefits.com/atwork)
2. If this is your first select '**Register as a New User**' link at the top of the page
3. Contact Fidelity Investments representative at **800-343-0860**

State 457 Deferred Compensation Plan

Bureau of Deferred Compensation

200 East Gaines Street, Tallahassee, FL 32399

Toll-Free: 877-299-8002 | Local: 850-413-3162 | Fax: 850-488-7186

[MyFloridaDeferredComp.com](https://myfloridaderferredcomp.com) | DeferredCompensation@MyFloridaCFO.com

INVESTMENT PROVIDERS

View Investment Provider Representatives by Region

View a comparison of the various products, fees, and investment items.



FloridaDCP.CorebridgeFinancial.com

888-467-3726



(Ahora disponible en español)

NRSFlorida.com

(Ahora disponible en español)

800-949-4457



Florida457.BeReady2Retire.com

800-282-6295